

Corporate Performance Indicators 2025/26

Comments of Overview & Scrutiny Panel (Performance & Growth)

- 1.1 The Overview & Scrutiny (Performance & Growth) Panel discussed the report at its meeting on 10th June 2025.
- 1.2 Councillor Jennings expressed his pleasure that his previous comments regarding One Leisure targets have been incorporated in the Plan. It demonstrates that Scrutiny does work in practise.
- 1.3 Councillor Martin agreed with Councillor Jennings and expressed his thanks for the adjustments that had been made based on the feedback provided previously. He expressed an interest in receiving further data and statistics from other organisations as this would provide a rounder picture which will aid in the scrutinising process. The Panel heard that it had been a difficult year for reporting due to people leaving but they now have two new Officers who have agreed to continue assisting with the reporting.
- 1.4 Councillor Taylor expressed her concern and reminded Members that setting targets is a good thing, but it must be remembered that behind the data is humans and the cost of setting targets that are unattainable could be demoralising. The Panel heard that they have always been cognizant of that and that they are trying to encourage people, drive performances and reward excellent performance. This is carried out with the consent of the Service owners, and they try not to set unattainable targets. They have adjusted 2 on the report for this reasoning.
- 1.5 Following the discussion, the Panel were informed that their comments would be added to the Cabinet report in order for an informed decision to be made on the report recommendations.